

### TITLE

Transformational Leadership

## **One Sentence Description**

Leadership development training providing tools and models that can be immediately used for positive impact with individual leaders teams and organizations.

### **Course Description**

Grow into a decisive leader using the practical skills that will transform your current methods of management, employee engagement, and productivity and performance oversight. Unlike traditional management methods, this workshop provides leaders the advanced skills needed to truly succeed in effectively managing and developing employees in any work environment.

Through class interaction and group exercises, participants will learn the importance of creating a culture that demands excellence and productivity. You will learn powerful processes and techniques used to develop, mentor and coach employees to unleash the human potential of each individual and the organization as a whole. Participants will learn proven strategies to increase influence, conquer performance issues, and increase accountability. Attendees learn how to develop operating mechanisms and processes through hands-on exercises, so they gain the skills needed to create and sustain a culture of performance.

Using strategies, methods and tools of Transformational Leadership system this course provides strategics and methods to successfully navigate and address real world challenges. Participants will also enjoy access to the TL On Demand video training system to expedite learning.

#### Who Should Attend

Senior Leaders, Managers, Supervisors and Aspiring Leaders

# **Learning Objectives**

Through training, participants will learn the following:

- Stronger Relationships
- Increased Trust and Safety
- Higher Levels of Communication Feedback as a welcome growth behavior
- Cohesive Teams
- Increased Self-Awareness
- Accountability
- Increased Awareness of Others

- Situational Awareness
- Capacity Building

### **Course Outline**

- Preparing for Change
- Managing and resolving team conflict
- Gaining Alignment and Resolving
- Improving your thinking and behaviors
  Effective Communication and Launching New Teams
- Methods for improving organizational leadership
- Strategies for creating organizational growth
- Tools for leadership growth and strategic planning
- Personal Development Plans
- Launching True Leaders from All Roles

# **Prerequisites**

None

#### **Event Details**

16 hours

This course can be delivered in-person and online

### **Course Materials**

This course includes a training manual